

# FEDERAL BUREAU OF PRISONS

## INFORMATION FACT SHEET

USP THOMSON

THOMSON, IL



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**FEDERAL BUREAU OF PRISONS**

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## WELCOME.

Today, the worldwide web is the nation's superhighway of information.

The information is demand driven and can be viewed 24/7!

Whether you are a prospective applicant, a Bureau of Prisons' Partner or a local information broker, the Federal Bureau of Prisons wants you to have accurate information available - when you want it - and when you need it.

- Always visit the Federal Bureau of Prisons' official website at [www.bop.gov](http://www.bop.gov) to gather basic information and start the application process for any position
- To view recruitment videos on different jobs in a federal prison and local calendar of events, please visit [www.youtube.com/teamtalentrecruiter](http://www.youtube.com/teamtalentrecruiter)
- Hearing Impaired? Visit <http://nicic.gov/Work4BOP> sponsored by the National Institute of Corrections to view the recruitment videos
- Facebook/Twitter? Try these links : <http://profile.to/bopncro/> or twitter us at <http://twitter.com/ncrorecruiter>
- Email us at [ncrorecruit@gmail.com](mailto:ncrorecruit@gmail.com) or [ncro/employee\\_svcs~@bop.gov](mailto:ncro/employee_svcs~@bop.gov)
- You can apply for a Correctional Officer position at [www.usajobs.gov](http://www.usajobs.gov)
- Once you create a USAJOBS account, sign up for the FREE Job Agents search, and be notified by e-mail when a position at the new institution is posted!
- All staff are considered correctional workers first and foremost. However, there are all types of Careers and Opportunities for Staff:
  - Food Service, Health Services, Education, Recreation, Financial Management, Information Technology Services, Administrative Assistants, Facility Management, Psychology, Safety Management, Correctional Programs, Employee Services, Correctional Services, and Religious Services



**Salary?** Want to know how much you will make. Salaries can be found at [http://www.opm.gov/oca/10tables/html/RUS\\_1eo.asp](http://www.opm.gov/oca/10tables/html/RUS_1eo.asp)



### Potential Facility Characteristics:

- **House approximately 1600 maximum security inmates**
- **Employ approximately 900 full-time staff**
- **USP will contribute an anticipated \$38 million annually to the local**



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If funding is secured in the 2011 Federal Budget, The Federal Bureau of Prisons will operate Thomson Correctional Center as a maximum security prison.

### Eligibility and Pre-Employment Statements:

- **Age Requirements**
  - The Attorney General has determined that the initial appointment of employees into Federal Bureau of Prisons' law enforcement positions must be prior to their 37th birthday, with the following exceptions: Physician Assistant, Medical Officer, Dental Officer, Registered Nurse, Nurse Practitioner and Chaplains of some faith traditions. Psychologists may be waived up to the date immediately preceding their 40th birthday. Preference Eligible Veterans may also be considered for any vacancy they are found qualified for regardless of age. Check [www.bop.gov](http://www.bop.gov) for more details.
- **Background Investigation**
  - Employment with the Federal Bureau of Prisons is subject to the satisfactory completion of a background investigation to determine suitability for employment as a law enforcement official. Its scope includes law enforcement and criminal record checks, credit checks, and inquiries with previous employers and personal references. Suitability determinations are based upon an individual's character or conduct that may affect how the agency accomplishes its duties or responsibilities.
- **Citizenship/Initial Eligibility Requirements**
  - You must be a U.S. citizen. Occasionally, waivers are available for hard-to-fill positions when no qualified U.S. citizens are available.
- **Employment Interview**
  - Qualified applicants must have an employment panel interview prior to final selection. Normally, interviews are held within the general area (about 250 miles round trip) where the applicant resides. Applicants pay travel expenses to and from the interview site and to their first employment location.
- **Orientation Training**
  - All persons appointed to the Federal Bureau of Prisons must successfully complete in-service training as a condition of employment, including 200 hours of formal training within the first year of employment. This includes orientation to the physical plant, familiarization with policies and procedures, and techniques for supervising and communicating with inmates in their daily activities. Training includes:
    - 80 hours of Institution Familiarization at the facility.
    - 120 hours of specialized training at our residential training center located at Glynco, GA, normally within the first 60 days after appointment and scheduled by the Employee Services Department. This training includes four components: Firearms, Self-Defense, Written Academic Test on policies and procedures, and the Physical Abilities Test (PAT).
  - The Physical Abilities Test consists of:
    - a. Dummy Drag - drag a 75-pound dummy 3 minutes continuously for a minimum of 694 feet.
    - b. Climb and Grasp - climb rungs of a ladder and retrieve an item - ideal requirement 7 seconds.
    - c. Obstacle Course - ideal requirement 58 seconds.
    - d. Run and Cuff - run one-fourth mile and apply handcuffs - ideal requirement 2 minutes, 35 seconds.
    - e. Stair Climb - participant, with a 20-pound weight belt, will climb up and down 108 steps - ideal requirement 45 seconds
- **Physical Examination**
  - All applicants must meet the physical requirements for positions for which they are being considered. This examination will be made without cost to the applicant, usually by a Federal medical officer, and will include a urinalysis test for drug detection.

